

**Faculty Senate Meeting  
Minutes  
November 21, 2013  
3:00 – 5:00 p.m.  
Reitz Union Auditorium**

---

The Marc Heft called the meeting to order at 3:05 p.m. October 2013 minutes were approved.

**Chair's Report**

**Marc Heft**, Faculty Senate Chair

- President Machen and Provost Glover are attending the Board of Governors meeting in Miami.
- BOG approved our preeminence hiring plan and we can now initiate an aggressive faculty recruitment strategy.
- Ongoing issues in progress
  - Faculty Senate online discussions on three issues
    - UF Cores Courses
    - Academic Personnel Board Proposal
    - Open Access
  - The next Town Hall meeting will be on Advocacy
    - January 6 in HPNP 1404 – Health Science Center
    - Speaker: Jane Adams, Vice President University Relations
    - Town Hall locations are spread around campus
  - Distinguished Professor Lectures – Mondays at 4 p.m. in Emerson Hall
    - January 27, 2014 – Les Thiele, Political Science
    - February 17, 2014 – Ranga Narayanan, Chemical Engineering
    - March 24, 2014 – Leonid Moroz, Neuroscience, Genetics, Chemistry and Biology
  - Round Table Discussion, February 24, 2014 at 4 p.m. in Emerson Hall – “What is Scholarship”
    - Guest Speakers
      - Joe Glover, Provost and Sr. Vice President for Academic Affairs
      - David Guzick, Sr. Vice President for Health Affairs
      - Jack Payne, Sr. Vice President for Agriculture and Natural Resources
  - Call for Nominations for Senate Committees and Councils
  - Faculty Networking
- Provost Glover provided a [virtual report](#).

**Action Items:**

**HHP Major Name Change**

**Bernard Mair**, Associate Provost  
Undergraduate Affairs

This item was approved.

**Information Items:**

**Program Terminations**

**Paul Duncan**, Associate Dean

- [PhD - Biochemistry & Molecular Biology](#)
- [EdS – Research & Evaluation Methodology](#)
- [EdS – Student Personnel in Higher Education](#)

**International Engagement in P & T Process**

**David Sammons**, Dean  
International Center

- David Sammons gave a short presentation about adding international engagement to guidelines for the promotion and tenure process. He used the [IFAS Guidelines](#) as an example.

## Welfare Council

**Galia Hatav**, Chair

- Galia gave a short presentation on the Welfare Council.
- Welfare Council's aim is to discern issues that can contribute to the welfare of faculty around campus, find relevant facts, discuss them and make recommendations.
- Same issues are:
  - Ombuds position for faculty
  - Improving teaching and peer evaluations
  - Wellness initiative
  - Maternity leave

## **Open Discussion from Senate Floor**

### **Senators**

- Julie Dodd from Journalism and Communications raised a concern about the low response from student online evaluations of courses. Her college has seen about a 40% decline in evaluations which is a problem because it is used for promotion and tenure. She's contacted Renee Goodrich who is chair of the Academic Policy Council. Students who complete their evaluations at the University of Miami receive their grades a day before other students. This might be an idea for UF.
  - Marc agreed that the Academic Policy Council is a good place to start with this issue.
  - Angel Kwolek Folland, Associate Provost for Academic and Faculty Affairs, mentioned that Andy McCollough, Associate Provost in Teaching and Technology, has visited a couple of the councils on this issue. Andy has oversight of the IT portion of online student evaluations. His office is willing to help colleges and departments with strategies on how to increase online student course evaluations. Angel encourages departments to contact Andy's office to assist.
  - Cheri Brodeur, Past Chair, stated that she recently represented Marc at the Advisory Council of Faculty Senates meeting and this organization is working on the issue. We are not the only university that has this problem. The ACFS had some fairly interesting ideas to share.
  - Tace Hedrick said that she is puzzled why the university is hesitant to hold grades of students who do not do evaluations. Marc suggested that she send an email to him and he will pass it on to the council.
- Meera Sitharam from Engineering [proposed a resolution](#) for the Senate to support in-state tuition rates for undocumented students who have graduated from Florida high schools. Students plan to bring this issue to the Board of Trustees at its December 6 meeting.
  - Eight out of the top 15 public universities have passed this measure.
  - Eighteen other states have enacted something to this effect.
  - Florida International University has already passed a local tuition equity measure.
  - Yesterday at the Alachua County delegation, Santa Fe College President stated that he was fully in support of tuition equity.
  - Meera made a motion that the proposed resolution be made an information item at this meeting. Joe Wilson seconded the motion. The proposed resolution is as follows:

WHEREAS, the current out-of-state tuition rates place unequitable financial strain on undocumented childhood arrivals in Florida, deterring qualified students from applying for admission or continuing their studies at University of Florida.

AND WHEREAS, this Faculty Senate has a commitment to maintaining equality of access to higher education for all qualified Florida students.

THEREFORE, BE IT RESOLVED that the Faculty Senate of the University of Florida supports in-state tuition rates for undocumented students who have graduated

from Florida high schools, and supports adoption of a local policy of tuition equity by the University of Florida Board of Trustees.

- Discussion
  - On the surface, Cheri Brodeur, Past Chair, is in favor of the issue, but she hasn't had time to look at this to make any kind of decision, so she is not in favor of the proposed resolution being put on as an information item at this meeting. Cheri's suggestion is to wait and add to the next Faculty Senate meeting to give time for review.
  - David Groisser, CLAS, asked for confirmation that if the item is put on as an information item next month would it then be an action item in January 2014 which is a month after the Board of Trustees meeting? This was confirmed.
  - Phil Kellerman tried to make a statement, however, he is not a senator and was asked to wait to make a statement at a later time.
  - Tace Hedrick observed that there does not seem to be a law against this if FIU has already enacted a local tuition equity measure.
- **The motion was approved by 2/3 vote to add as an information item. The vote was 33 (32 votes in-house and 1 offsite) to 20 (15 votes in-house and 5 offsite) for adding the proposed resolution to today's agenda as an information item.**
- Meera continued presenting the proposed resolution as an information item.
  - Thousands of undocumented students graduate from Florida high schools.
  - Out of state tuition is close to \$30,000 which is about 40 times more than in-state tuition.
  - Meera has suggested that the proposed resolution be made into an action item.
    - Scott Tomar, Dentistry, mentioned that senators represent their faculty and he wants extra time to discuss with his college.
- Meera made a motion that the proposed resolution be made an action item at this meeting. Joe Wilson seconded.
- Discussion
  - David Groisser, CLAS, reminded the senate that it had fast tracked a different issue about two years ago.
  - Cheri Brodeur, Past Chair, stated that she doesn't understand why the senate has to rush. She wants time to know the impact of the resolution.
  - Laura Sjoberg, CLAS, asked for more time also. It would be more powerful if the faculty could word their own resolution.
  - Joe Wilson, Engineering, pointed out that senators are to represent and not poll. If the resolution is too weak the senate can pass another one at a later time. He would like it to be on the action agenda.
  - Joe Katz, Dentistry, stated that this is an important issue and has major implications. He would like to have more discussion at the college level and senate level.
  - Pradeep Kumar, CLAS, this issue has been in the newspaper for about a month. The motion as it stands is the issue for the senate to make a decision.
- **After a request for a written ballot, the motion to add the resolution as an action item for this meeting was denied. The vote was 40 (33 in-house and 7 offsite) to 27 (24 in-house and 3 offsite) to not put the proposed resolution as an action item. The resolution will be an action item at the December meeting.**

#### **Public Discussion**

- Phil Kellerman has been involved in the tuition equity issue. He stated that the legal opinion given to UF denying tuition equity isn't correct. He advocated that the Faculty Senate should approve tuition equity.

- An alumnus of University of Florida mentioned that it took her six years to finish her degree because she is an undocumented student.
- Candy, a graduate worker at UF, couldn't go to school until she was 21. She worked two and three jobs and wants the senate to approve tuition equity.
- Joselin is student senator representing District D. Two weeks ago the student senate passed a resolution very close to this one. She noted that the Student Senate represents what the students want.
- Niana has worked with many organizations that support tuition equity.
- Cheri Brodeur suggested that there should be some conversation around campus so we are well informed before the next meeting.
- Marianna Castro, first year undocumented student at UF, is taking classes and working at the same time. She supports the tuition equity.
- Olivia Garcia, Director, Institute of Hispanics Cultures has offered to be a resource.
- Conner Monroe appreciates the faculty support on tuition equity. There will be a press conference at Tigert Hall tomorrow and will ask to speak at the Board of Trustees on Dec 6.
- Paul Ortiz has been in contact with Washington DC and applauds the senate for taking up this issue. He offered to host a Town Hall or teach-in to discuss this issue.

Meeting adjourned at 4:49 p.m.

### Senators Attending

Sophia Acord  
Jane Bachelor  
Sherry Benton  
Jim Bice  
Donald Bolser  
Trevor Bopp  
Marcus Boston  
Kendal Broad  
Babette Brumback  
Clay Calvert  
Paul Chadik  
Edward Chan  
Paul Davenport  
Tammy Davidson  
Julie Dodd  
Sylvain Dore  
Silvio dos Santos  
Kate Fogarty  
Katerie Gladdys  
Robyn Gleason  
David Groisser  
Charles Haddad  
Jacob Hammer  
Tace Hedrick  
Satya Hegde  
Phyllis Hendry  
Cindy Higgins  
Richard Hill

Alice Holmes  
Delores James  
Jasmeet Judge  
Edith Kaan  
Mike Katovich  
Joseph Katz  
James Keesling  
Mary Agnes Keith  
Dmitry Kopelevich  
Pradeep Kumar  
Haniph Latchman  
Bill Mahan  
Eugene McAvoy  
James McLeskey  
Kimberly Moore  
Marjorie Moore  
Paul Mueller  
Larry Muszynski  
Scott Myers  
Vasudha Narayanan  
Nawari Nawari  
Michael Nussbaum  
John Palmer  
Jorg Peters  
Anna Peterson  
Andrew Pitkin  
Caryn Plummer  
George Pringle

William Properzio  
Patrick Reakes  
Jeffrey Rollins  
Richard Rose  
George Samraj  
Beverly Sanders  
Susan Schaffer  
John Schueller  
Brent Sellers  
Susan Semple-Rowland  
Steve Shugan  
Meera Sitharam  
Laura Sjoberg  
Craig Stanley  
Stacey Steinberg  
Jake Streit  
Laurie Taylor  
Margaret Temple-Smith  
David Therriault  
Scott Tomar  
Neill Wallis  
Bradley Walters  
Ann Wehmeyer  
Karen Whalen  
Nicole Whitehead  
Joe Wilson  
Sandra Wilson  
Caroline Wiltshire

Janet Yamamoto  
Lei Zhou

**Liaisons**

Cheri Brodeur  
Paul Duncan  
Marc Heft  
Angel Kwolek-Folland  
Bernard Mair  
David Sammons  
Barbara Wingo

**Students**

Andrew Giacini  
Josh Newman

**Guests**

Jackie Ayers  
Tim Brophy  
Chrisley Cargio  
Marianna Castro  
Oliva Garcia  
Linda Guein  
Diego Guerra  
Phil Kellerman  
Farah Khan  
Genesis Loran  
Michela Martinazi  
Conner Monroe  
Diana Moreno  
Paul Ortiz  
Joselin Padron  
Hans Rojas  
Crismerly Santibanez