

**Faculty Senate Meeting
Minutes
November 21, 2013
3:00 – 5:00 p.m.
Reitz Union Auditorium**

The Marc Heft called the meeting to order at 3:05 p.m. October 2013 minutes were approved.

Chair's Report

Marc Heft, Faculty Senate Chair

- President Machen and Provost Glover are attending the Board of Governors meeting in Miami.
- BOG approved our preeminence hiring plan and we can now initiate an aggressive faculty recruitment strategy.
- Ongoing issues in progress
 - Faculty Senate online discussions on three issues
 - UF Cores Courses
 - Academic Personnel Board Proposal
 - Open Access
 - The next Town Hall meeting will be on Advocacy
 - January 6 in HPNP 1404 – Health Science Center
 - Speaker: Jane Adams, Vice President University Relations
 - Town Hall locations are spread around campus
 - Distinguished Professor Lectures – Mondays at 4 p.m. in Emerson Hall
 - January 27, 2014 – Les Thiele, Political Science
 - February 17, 2014 – Ranga Narayanan, Chemical Engineering
 - March 24, 2014 – Leonid Moroz, Neuroscience, Genetics, Chemistry and Biology
 - Round Table Discussion, February 24, 2014 at 4 p.m. in Emerson Hall – “What is Scholarship”
 - Guest Speakers
 - Joe Glover, Provost and Sr. Vice President for Academic Affairs
 - David Guzick, Sr. Vice President for Health Affairs
 - Jack Payne, Sr. Vice President for Agriculture and Natural Resources
 - Call for Nominations for Senate Committees and Councils
 - Faculty Networking
- Provost Glover provided a [virtual report](#).

Action Items:

HHP Major Name Change

Bernard Mair, Associate Provost
Undergraduate Affairs

This item was approved.

Information Items:

Program Terminations

Paul Duncan, Associate Dean

- [PhD - Biochemistry & Molecular Biology](#)
- [EdS – Research & Evaluation Methodology](#)
- [EdS – Student Personnel in Higher Education](#)

International Engagement in P & T Process

David Sammons, Dean
International Center

- David Sammons gave a short presentation about adding international engagement to guidelines for the promotion and tenure process. He used the [IFAS Guidelines](#) as an example.

Welfare Council

Galia Hatav, Chair

- Galia gave a short presentation on the Welfare Council.
- Welfare Council's aim is to discern issues that can contribute to the welfare of faculty around campus, find relevant facts, discuss them and make recommendations.
- Same issues are:
 - Ombuds position for faculty
 - Improving teaching and peer evaluations
 - Wellness initiative
 - Maternity leave

Open Discussion from Senate Floor

Senators

- Julie Dodd from Journalism and Communications raised a concern about the low response from student online evaluations of courses. Her college has seen about a 40% decline in evaluations which is a problem because it is used for promotion and tenure. She's contacted Renee Goodrich who is chair of the Academic Policy Council. Students who complete their evaluations at the University of Miami receive their grades a day before other students. This might be an idea for UF.
 - Marc agreed that the Academic Policy Council is a good place to start with this issue.
 - Angel Kwolek Folland, Associate Provost for Academic and Faculty Affairs, mentioned that Andy McCollough, Associate Provost in Teaching and Technology, has visited a couple of the councils on this issue. Andy has oversight of the IT portion of online student evaluations. His office is willing to help colleges and departments with strategies on how to increase online student course evaluations. Angel encourages departments to contact Andy's office to assist.
 - Cheri Brodeur, Past Chair, stated that she recently represented Marc at the Advisory Council of Faculty Senates meeting and this organization is working on the issue. We are not the only university that has this problem. The ACFS had some fairly interesting ideas to share.
 - Tace Hedrick said that she is puzzled why the university is hesitant to hold grades of students who do not do evaluations. Marc suggested that she send an email to him and he will pass it on to the council.
- Meera Sitharam from Engineering [proposed a resolution](#) for the Senate to support in-state tuition rates for undocumented students who have graduated from Florida high schools. Students plan to bring this issue to the Board of Trustees at its December 6 meeting.
 - Eight out of the top 15 public universities have passed this measure.
 - Eighteen other states have enacted something to this effect.
 - Florida International University has already passed a local tuition equity measure.
 - Yesterday at the Alachua County delegation, Santa Fe College President stated that he was fully in support of tuition equity.
 - Meera made a motion that the proposed resolution be made an information item at this meeting. Joe Wilson seconded the motion. The proposed resolution is as follows:

WHEREAS, the current out-of-state tuition rates place unequitable financial strain on undocumented childhood arrivals in Florida, deterring qualified students from applying for admission or continuing their studies at University of Florida.

AND WHEREAS, this Faculty Senate has a commitment to maintaining equality of access to higher education for all qualified Florida students.

THEREFORE, BE IT RESOLVED that the Faculty Senate of the University of Florida supports in-state tuition rates for undocumented students who have graduated

from Florida high schools, and supports adoption of a local policy of tuition equity by the University of Florida Board of Trustees.

- Discussion
 - On the surface, Cheri Brodeur, Past Chair, is in favor of the issue, but she hasn't had time to look at this to make any kind of decision, so she is not in favor of the proposed resolution being put on as an information item at this meeting. Cheri's suggestion is to wait and add to the next Faculty Senate meeting to give time for review.
 - David Groisser, CLAS, asked for confirmation that if the item is put on as an information item next month would it then be an action item in January 2014 which is a month after the Board of Trustees meeting? This was confirmed.
 - Phil Kellerman tried to make a statement, however, he is not a senator and was asked to wait to make a statement at a later time.
 - Tace Hedrick observed that there does not seem to be a law against this if FIU has already enacted a local tuition equity measure.
- **The motion was approved by 2/3 vote to add as an information item. The vote was 33 (32 votes in-house and 1 offsite) to 20 (15 votes in-house and 5 offsite) for adding the proposed resolution to today's agenda as an information item.**
- Meera continued presenting the proposed resolution as an information item.
 - Thousands of undocumented students graduate from Florida high schools.
 - Out of state tuition is close to \$30,000 which is about 40 times more than in-state tuition.
 - Meera has suggested that the proposed resolution be made into an action item.
 - Scott Tomar, Dentistry, mentioned that senators represent their faculty and he wants extra time to discuss with his college.
- Meera made a motion that the proposed resolution be made an action item at this meeting. Joe Wilson seconded.
- Discussion
 - David Groisser, CLAS, reminded the senate that it had fast tracked a different issue about two years ago.
 - Cheri Brodeur, Past Chair, stated that she doesn't understand why the senate has to rush. She wants time to know the impact of the resolution.
 - Laura Sjoberg, CLAS, asked for more time also. It would be more powerful if the faculty could word their own resolution.
 - Joe Wilson, Engineering, pointed out that senators are to represent and not poll. If the resolution is too weak the senate can pass another one at a later time. He would like it to be on the action agenda.
 - Joe Katz, Dentistry, stated that this is an important issue and has major implications. He would like to have more discussion at the college level and senate level.
 - Pradeep Kumar, CLAS, this issue has been in the newspaper for about a month. The motion as it stands is the issue for the senate to make a decision.
- **After a request for a written ballot, the motion to add the resolution as an action item for this meeting was denied. The vote was 40 (33 in-house and 7 offsite) to 27 (24 in-house and 3 offsite) to not put the proposed resolution as an action item. The resolution will be an action item at the December meeting.**

Public Discussion

- Phil Kellerman has been involved in the tuition equity issue. He stated that the legal opinion given to UF denying tuition equity isn't correct. He advocated that the Faculty Senate should approve tuition equity.

- An alumnus of University of Florida mentioned that it took her six years to finish her degree because she is an undocumented student.
- Candy, a graduate worker at UF, couldn't go to school until she was 21. She worked two and three jobs and wants the senate to approve tuition equity.
- Joselin is student senator representing District D. Two weeks ago the student senate passed a resolution very close to this one. She noted that the Student Senate represents what the students want.
- Niana has worked with many organizations that support tuition equity.
- Cheri Brodeur suggested that there should be some conversation around campus so we are well informed before the next meeting.
- Marianna Castro, first year undocumented student at UF, is taking classes and working at the same time. She supports the tuition equity.
- Olivia Garcia, Director, Institute of Hispanics Cultures has offered to be a resource.
- Conner Monroe appreciates the faculty support on tuition equity. There will be a press conference at Tigert Hall tomorrow and will ask to speak at the Board of Trustees on Dec 6.
- Paul Ortiz has been in contact with Washington DC and applauds the senate for taking up this issue. He offered to host a Town Hall or teach-in to discuss this issue.

Meeting adjourned at 4:49 p.m.

Senators Attending

Sophia Acord
Jane Bachelor
Sherry Benton
Jim Bice
Donald Bolser
Trevor Bopp
Marcus Boston
Kendal Broad
Babette Brumback
Clay Calvert
Paul Chadik
Edward Chan
Paul Davenport
Tammy Davidson
Julie Dodd
Sylvain Dore
Silvio dos Santos
Kate Fogarty
Katerie Gladdys
Robyn Gleason
David Groisser
Charles Haddad
Jacob Hammer
Tace Hedrick
Satya Hegde
Phyllis Hendry
Cindy Higgins
Richard Hill

Alice Holmes
Delores James
Jasmeet Judge
Edith Kaan
Mike Katovich
Joseph Katz
James Keesling
Mary Agnes Keith
Dmitry Kopelevich
Pradeep Kumar
Haniph Latchman
Bill Mahan
Eugene McAvoy
James McLeskey
Kimberly Moore
Marjorie Moore
Paul Mueller
Larry Muszynski
Scott Myers
Vasudha Narayanan
Nawari Nawari
Michael Nussbaum
John Palmer
Jorg Peters
Anna Peterson
Andrew Pitkin
Caryn Plummer
George Pringle

William Properzio
Patrick Reakes
Jeffrey Rollins
Richard Rose
George Samraj
Beverly Sanders
Susan Schaffer
John Schueller
Brent Sellers
Susan Semple-Rowland
Steve Shugan
Meera Sitharam
Laura Sjoberg
Craig Stanley
Stacey Steinberg
Jake Streit
Laurie Taylor
Margaret Temple-Smith
David Therriault
Scott Tomar
Neill Wallis
Bradley Walters
Ann Wehmeyer
Karen Whalen
Nicole Whitehead
Joe Wilson
Sandra Wilson
Caroline Wiltshire

Janet Yamamoto
Lei Zhou

Liaisons

Cheri Brodeur
Paul Duncan
Marc Heft
Angel Kwolek-Folland
Bernard Mair
David Sammons
Barbara Wingo

Students

Andrew Giacini
Josh Newman

Guests

Jackie Ayers
Tim Brophy
Chrisley Cargio
Marianna Castro
Oliva Garcia
Linda Guein
Diego Guerra
Phil Kellerman
Farah Khan
Genesis Loran
Michela Martinazi
Conner Monroe
Diana Moreno
Paul Ortiz
Joselin Padron
Hans Rojas
Crismerly Santibanez